
DCMA SURVEILLANCE NETWORKING GUIDANCE



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Overview

As a new functional specialist, you will network in different ways while participating in CMI101 by posting in a group discussion board/learning forum with other new functional specialists and, given the time and resources, through individual networking. Networking helps you become acquainted with each other, learn about the work of the DCMA multifunctional teams, and build a habit of sharing insights and questions.

This guidance includes your assignment and role. It also includes the roles of the point of contact (POC)/experienced staff for individual networking and the DAU facilitator (instructor) who will facilitate the group posts on the learning forum.

Group Networking

The Role of the Facilitator

The facilitator mediates, moderates, remediates, and facilitates learning in the learning forum posts and answers questions you may encounter for each module. The facilitator also “observes” the learner, tracks progress, conducts periodic check-ins, and initiates follow-on surveys to measure learning and performance impact.

The Role of the New Functional Specialist

Your Initial Post Assignment

Think about what you learned in this module regarding surveillance activities performed by members of the multifunctional team. Complete one of these sentences and post it in the learning forum.

- “One way that my functional area interacts with xxx functional area is [ENTER YOUR ANSWER].”
- “One question I have about your function or surveillance decisions is [ENTER YOUR ANSWER]?”

Your Response to Another Person’s Initial Assignment

Read through your peers’ posts until you find one that interests you. Respond to one other person’s post by adding new information to the post or asking a thought-provoking question. Frame your response in the context of one or more of these statements:

- “I can relate to this post because of my recent experience performing xxx.”
- “I can relate to this post because of xxx.”
- “I just learned about xxx regarding my function/another function.”
- “I can see how this post supports the DCMA mission. For example, xxx.”

How to Write Your Posts

- Respond to the question or assignment.
- Write something that was meaningful to you or you think will matter to others, such as a small insight or something significant.
- Write in a friendly, yet professional tone, using easy-to-understand English and complete sentences.
- Ideally, keep your posts and responses to 250 words or less, unless you have been instructed otherwise. People appreciate a succinct, meaningful sentence with fewer words!
- When responding to a post:
 - Don't stop at the top! Read several posts to "get to know" others and learn from them.
 - Skim for posts that interest or challenge your assumptions.
 - Look for those without any posts and engage them as a part of your multifunctional team!

Individual Networking

The Role of the New Functional Specialist

Just before you perform DCMA Surveillance, we encourage you to network with at least two people: one within your functional area and one outside of your functional area. Meet in person, on the phone, using email, or attend a professional association meeting followed by a personal discussion about the meeting. Discuss one or more of the following points that specifically relate to surveillance when you network with your POC:

- A day in the life—three aspects of their day
- Their best day at work
- How their work supports the mission and impacts each member of the multifunctional team
- One thing they wish they would have known during the first months on the job

The Role of the Networking Point of Contact (POC)

Relate your networking discussions to one or more of these: following the process/policy, documenting, prioritizing, engaging and communicating with the multifunctional team, working with contractors, and buying commands. Share a lesson learned or a success. Keep the focus on surveillance.